

	<b>Environmental Policy</b>	Code: ПП. Version: 1 Date: 1/5/2025
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The company acknowledges its responsibilities and obligations toward both the natural and man-made environment, envisioning the creation of a company whose name will become synonymous with products and services provided with respect for the environment.

The Environmental Management System (EMS) implemented by the company complies with the requirements of the ISO 14001:2015 standard. Through this system, Management is committed to:

- the continuous improvement of its environmental performance
- minimizing its environmental impacts
- protecting the environment and biodiversity
- reducing pollution arising from its activities
- complying with the legislative requirements governing its operations
- fulfilling other compliance obligations accepted by the company

By developing the EMS, the company identifies all environmental aspects of its activities and develops procedures and programs for the continuous improvement of its environmental performance.

As part of the above commitment, the company has defined the following objectives:

- conserving the natural resources it uses
- developing a consumption monitoring system
- managing the solid and liquid waste generated
- emphasizing reuse and recycling
- continuously raising awareness, training, and informing personnel

To achieve the above objectives, the company implements an EMS that conforms to the requirements of the ISO 14001:2015 International Standard. These objectives will be reviewed with the aim of continuously improving the system.

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Management is committed to providing all the necessary material resources and human capital to achieve these objectives. All personnel are required to follow the procedures and instructions arising from the implementation of the EMS.

**For the company,  
The Management**